

Company Overview

James Bailey & Associates Pty Ltd (JBA) is an environmental and planning consultancy which services the mining, energy, transport, construction and related industries.

In early 2022, JBA merged with Xenith Consulting Group, a move which was founded on the desire to grow the complementary services that both companies can deliver. Xenith provides technical project management and advisory services to it's clients and is currently expanding its Environmental, Social and Governance team to provide a fully integrated end to end service.

We provide a broad range of environmental and planning services for all phases of project development.

Our team also provides environmental auditing and management services across the entire range of environmental and social areas applicable to our client's operations.

The services we provide:

- **Impact Assessment and Environmental Approvals** - Pre-feasibility studies, Environmental Impact Statement (EIS), Review of Environmental Factors (REF), Public Environment Reports (PIR), licensing and other regulatory approvals.
- **Environmental Reviews and Auditing** - Independent regulatory compliance audits, Internal due diligence environmental compliance audits, acquisition and divestment due diligence audits, risk assessment and Environmental Management System (EMS) establishment and maintenance auditing.
- **Corporate Environmental Services** - Strategic advice, strategic regulatory and stakeholder consultation, environmental and sustainable development reporting.
- **Stakeholder Engagement and External Affairs** - Strategic advice, planning approvals integrated programs, social impact assessments, tailored programs for specific activities and project phases and Indigenous community stakeholder consultation.
- **Water Management and Licensing** - Surface water drainage evaluation and assessment, erosion and sediment control plans, groundwater monitoring and assessment and water licence reviews, applications and accounting.
- **Environmental Management and Reporting** - Management plans, site operating plans, extraction plans, annual reports, monitoring programs, EMS, rehabilitation and closure, waste and greenhouse gas management.
- **Mine Closure and Decommissioning Planning** - Strategic advice, rehabilitation and decommissioning costing, establishment of rehabilitation objectives and completion criteria, final landform and land use evaluations, preparation and implementation of mine closure plans.



Our Key Audit Team

JBA has two Exemplar Global certified auditors:

James Bailey

James Bailey is the Manager of James Bailey & Associates Pty Ltd and has over 40 years' experience in the mining industry.

His experience covers the entire spectrum of mine related activities including planning and design, approvals, construction, operation and mine closure. James has directed over 100 major environmental assessments on the eastern seaboard of Australia and is responsible for successfully securing planning approvals for some of the largest mining operations in NSW.

James is an Exemplar Global certified auditor (Certificate No. 106917) and has considerable expertise in government and community consultation for sensitive projects.

James is also a Registered Environmental Assessment Practitioner (REAP) with the Planning Institute of Australia's Certified Environmental Practitioner Scheme.



Dorian Walsh

Dorian Walsh is a Principal Environmental Scientist with 14 years' experience in environmental consultancy in NSW. Dorian's key areas of expertise include environmental impact assessment and the preparation of audits, environmental management plans and systems.

Dorian is an Exemplar Global certified auditor (Certificate No. 201881) and has completed over 12 independent compliance audits, internal compliance audits and due diligence audits for a number of industry clients.



Why Choose Us?

Our dedicated team of environmental and planning consultants:

- Has in excess of 100 years combined environmental impact assessment and planning approvals experience.
- Has worked for over 100 clients in New South Wales including 80 audits and 120 environmental assessments.
- Holds extensive practical project site and consulting experience across NSW and in many other jurisdictions in Australia as well as internationally.
- Has successfully managed the environmental approvals process for some of the largest mining projects in Australia and challenging each with complex technical, sensitive environmental social issues.
- Applies a strategic approach to work which is designed to identify and manage approval and operational risks.
- Establish tailored project teams by supplementing our in-house skills with specialist sub consultants selected to suit the individual needs of each project.
- Are centrally based within the Hunter Valley of NSW.

Our work is founded on practical site experience and an in-depth knowledge of mining, environmental impact assessment, stakeholder consultation and regulatory systems.

We apply a strategic approach to projects which is designed to identify and manage approval risks. This approach is critical in today's challenging political and regulatory environment.

NSW Auditing And Approvals Experience



Contact Details

Further details concerning our services are available on our corporate website:
www.baileyassociates.com.au

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